


THE PRIORY PRIMARY ACADEMY TRUST	DATE AGREED	March 2024
POLICY AND PROCEDURE STATEMENT	REVISION DATE	March 2026
 The Priory Primary School		
Uniform Policy		
HEAD TEACHER	MATT WALSH	
CHAIR OF GOVERNORS	PRUBIE SAHOTA	

Edits and Changes

March 2024	Section 2. added amendment for disabilities in line with equalities act
	Changed Girls/Boys to Option 1/2 in uniform list

Contents

- 1. Aims**
- 2. Our school's legal duties under the Equality Act 2010**
- 3. Limiting the cost of school uniform**
- 4. Expectations for school uniform**
- 5. Expectations for our school community**
- 6. Monitoring arrangements**
- 7. Links to other policies**

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the 9 protected characteristics, which are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

To avoid discrimination, our school will:

- Give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that there are cheap alternatives for school uniform
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow modifications to uniform to accommodate disabilities/SEND with the agreement of the Headteacher
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible If your school has a blazer and jumper uniform, add: for example, by only asking that the blazer, worn over the jumper, features the school logo

- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

See Appendix 1

4.2 Where to purchase it

All school uniform including cheaper second-hand uniform is purchase through the school PTA.

Cheaper non-branded items can be purchase locally.

4.3 Students will be allowed to wear winter uniform all year, but only wear summer uniform from the Spring half term to the following Autumn half term

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics
The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following the behavior policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school

- Takes into account the views of parents and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy

- Equality information and objectives statement

- Anti-bullying policy

- Complaints policy

Appendix 1

The Priory School Uniform List

We encourage all children to wear school uniform. It provides a strong identity and the children are proud to wear it.



Option 1 Winter	Option 2 Winter
Grey skirt/pinafore /culottes/trousers	Grey trousers
Royal blue cardigan /pullover with Badge	Royal blue cardigan/pullover with Badge
Royal blue/silver striped tie	Royal blue/silver striped tie
White blouse	White shirt
White socks (summer)	Grey/black Socks
grey tights/socks (winter)	
Black leather shoes (no boots or above ankle shoes)	Black leather shoes (no boots or above ankle black shoes)
Navy Blazer (optional)	Navy Blazer (optional)
Option 1 Summer	Option 2 Summer
Blue & White checked dress/playsuit	Grey shorts / White short sleeved shirt with tie / white polo-shirt with no tie
Grey shorts/White short sleeved blouse / white polo-shirt with no tie	

No jewellery (except stud earrings) should be worn and these should be removed by the child prior to PE. Hair shoulder length or longer should be tied back neatly (for all children).



PE kit

House T shirt
Royal blue shorts / navy tracksuit bottoms for winter
Plimsolls / trainers
Royal blue sweatshirt

Children should come to school dressed in their PE kits on PE days