

# Uniform Policy



**The Priors  
Primary School**  
Inspiring a Love of Learning

REVIEW DATE:

AUTUMN 2025

NEXT REVIEW DATE:

AUTUMN 2026

## **1. Purpose**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender, giving all pupils the opportunity to wear the uniform they feel most comfortable in.
  - Make sure that our uniform costs the same for all pupils.
  - Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
  - Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
  - Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their gender.
  - Allow pupils to wear headscarves and/or other religious garments.
  - Allow pupils with sensory or physical needs to make reasonable and agreed adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.
- Is published on the school website.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics, where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum.

- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Ensuring that uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by reviewing contracts at least every five years.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Appendix 1 shows the school uniform and PE kit requirements and options

- The three compulsory items of school uniform are: a branded jumper or cardigan, a Priory school tie, a branded PE T-shirt
- Optional branded items are: polo shirt, blazer, PE sweatshirt, book bag, PE drawstring bag, knitted hat or sunhat. We'll accept cheaper, non-branded uniform alternatives for any of these optional non-branded items.
- No jewellery (except stud earrings) should be worn at school. Stud earrings should be removed by the child prior to PE. The only exception to this would be jewellery of religious significance. Requests for pupils to wear jewellery in this instance should be made in writing to the Headteacher.
- Hair shoulder length or longer should be tied back neatly (for all children).
- Expectations for shoes, bags and coats
  - There are summer and winter options for school uniform as shown in appendix 1. Pupils are allowed to wear winter uniform all year.

### 4.2 Where to purchase our school uniform

- Priory school uniform can be purchased through the Priory PTA website. They stock compulsory items and optional branded items. All other non-branded school uniform items can be purchased at high street shops and supermarkets
- Second-hand school uniform can be purchased through the Priory PTA website
- The school and PTA arrange second hand uniform sales every term
- If any parents are struggling to pay for school uniform, they should contact the school office

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

### ➤ On the school premises

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with under the Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The Local Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every five years.

## 6. Links to other policies

This policy is published on our school website and available on request from the school office.

This policy is linked to our:



- Behaviour policy
- Complaints policy
- Equality, Diversity and Inclusion Policy

## Appendix 1


### The Priory School Uniform List

**We encourage all children to wear school uniform.  
It provides a strong identity and the children are proud to wear it.**

	Option 1 Winter	Option 2 Winter
	Grey skirt/pinafore /culottes/trousers	Grey trousers

	Royal blue cardigan /jumper with Priory badge (compulsory)	Royal blue cardigan/jumper with Priory badge (compulsory)
	Royal blue/silver striped tie (compulsory)	Royal blue/silver striped tie (compulsory)
	White blouse	White shirt
	White socks (summer)	Grey/black Socks
	grey tights/socks (winter)	
	Black leather shoes (no boots or above ankle shoes)	Black leather shoes (no boots or above ankle black shoes)
	Navy Blazer (optional)	Navy Blazer (optional)
	<b>Option 1 Summer</b>	<b>Option 2 Summer</b>
	Blue & White checked dress/playsuit	Grey shorts / White short sleeved shirt with tie / white polo-shirt with no tie (badge is optional on polo shirt)
	Grey shorts/White short sleeved blouse / white polo-shirt with no tie (badge is optional on polo shirt)	

- Items are easily lost, and hard to find if not labelled.
- No jewellery (except stud earrings) should be worn and these should be removed by the child prior to PE. Hair shoulder length or longer should be tied back neatly (for all children).
- All uniform items must be clearly labelled

	<b>PE kit</b>
	House T shirt (with house badge - compulsory)
	Royal blue shorts / navy tracksuit bottoms for winter
	Plimsolls / trainers
	Royal blue sweatshirt

**Children should come to school dressed in their PE kits on PE days**